



GROUP FITNESS INSTRUCTOR

Group Fitness • Pilates • Yoga

JOIN OUR GROWING FITNESS TEAM

Steveston Community Centre is looking for enthusiastic and experienced **Group Fitness, Pilates and Yoga Instructors** to join our growing fitness team for the upcoming winter programming season. We're looking for instructors who bring energy, expertise and enthusiasm to their classes and enjoy creating positive fitness experiences for a diverse community.

Under the direction of the Fitness Coordinator, instructors lead registered and drop-in fitness classes, support participants with a range of fitness levels and experience, and help create a safe, welcoming and engaging environment where people feel motivated to stay active and connected.

DUTIES AND RESPONSIBILITIES

Programming

- Develop group fitness programs for clients and act as a fitness resource person.
- Assist with the development of and/or submit recommendations for group fitness programs at the facility.

Customer Service/Communication

- Teach group fitness classes, provide technique guidance and supervise and ensure the safety of patrons enrolled in registered or drop-in group fitness in the fitness facility/area.
- Promote and market changing fitness programs; have a working knowledge of available programs provided at various Richmond Community Centres.

Safety/Risk Management

- Ensure the fitness facility/area is a safe environment and report any equipment malfunctions or safety issues to the Fitness Coordinator; ensure equipment is properly maintained, stored and locked.
- Display PAR-Q signage and ensure it is read by all participants; hand out and collect PAR-Q forms; provide a verbal PAR Q for all new participants.

Administrative

- Arrange for a substitute instructor from approved lists if unable to teach assigned class; notify the Fitness Coordinator of absence; notify front desk personnel by phone if late.
- Ensure patrons have checked-in/signed in.
- Attend meetings with the fitness staff and/or the Fitness Committee on request.
- Responsible for filling out accident report forms.
- Other related duties as assigned.

REQUIRED QUALIFICATIONS

High school graduation or equivalent, along with the applicable certification/designation for the course(s) you are qualified to teach:

- **Group Fitness:** BCRPA Group Fitness or accepted equivalent;
- **Yoga:** BCRPA Yoga Fitness or Yoga certification from a Yoga Alliance-recognized certifying body.
- **Pilates:** BCRPA Pilates or a recognized certificate with more than 40 hours' theory and practical exam, Stott, Physical Mind, Method Pilates, etc.
- Equivalency designations must include proof of personal liability insurance;
- Standard or Emergency First Aid & CPR.
- A satisfactory Police Information Check, initiated by the employer.

DESIRED QUALIFICATIONS

- **Group Fitness:** One year's experience (minimum 50 hours) with group fitness classes in a public facility or an equivalent combination of education, training and experience.
- Specialized fitness programs may require additional certifications such as: Older Adult, Adaptive, Pre- and Post-Natal.

COMPENSATION

\$32.02 – 53.36/HOUR

based on experience and competencies

HOURS OF WORK

Flexible scheduling based on operational requirements. Classes are typically offered weekdays and weekends and average one hour.

HOW TO APPLY

Interested in joining the Steveston Community Centre fitness team? Please submit your **resume and cover letter** outlining your relevant experience, skills and qualifications.

Applications will be reviewed beginning Monday, October 19, 2026, and will be accepted until the position is filled.

Attention: Fitness Coordinator

Email: stevestoncc@richmond.ca

Planning ahead? If the current winter opportunities aren't the right fit for your schedule, we still encourage qualified instructors interested in future opportunities at Steveston Community Centre to reach out and share their resume and qualifications for future consideration.

The Steveston Community Society thanks all applicants for their interest. Only those candidates under further consideration will be contacted.

Duties may be carried out in a City-owned facility; however, the City is not the Employer for this position.

This position is restricted to those legally entitled to work in Canada.

Steveston Community Society is an inclusive employer committed to employment equity objectives and invites applications from all qualified individuals. Should you be contacted and require some form of accommodation during the interview process, please let us know and we will endeavour to meet your needs to the best of our ability.